

Code of Conduct for HSU SU Sports Teams and Societies

Health Sciences University and Health Sciences University Students' Union do not tolerate any behaviour that could be detrimental to our students' wellbeing and future careers. Collectively we have a duty of care to all members of our community, as well as expectations of levels of behaviour relating to the professions that our students hope to join. Any incidents that fall below these expectations could make them immediately subject to disciplinary and/or Fitness to Practise proceedings. All members of a HSU SU recognised team or society are expected to conduct themselves in a manner that promotes safety, respect, inclusion, and wellbeing.

For guidance, behaviours deemed unacceptable include, but are not limited to, the following

1. Zero Tolerance on Initiations and Hazing

- All initiations and hazing activities are strictly prohibited, whether formal or informal, planned or spontaneous.
- This includes activities carried out on or off premises, during official events or social gatherings, and online.

2. Respect for Personal Dignity and Boundaries

There will be no:

- Public nudity outside of what may reasonably be expected in appropriate settings (e.g. changing rooms or shower facilities).
- Forced or coerced nudity, or any expectation that individuals must take "their turn" being naked.
- Peer pressure, encouragement, or social coercion to participate in nudity or similar activities.

3. Abuse, Violence, and Threatening Behaviour

There will be no:

- Physical abuse of any kind.
- Verbal abuse, including shouting, intimidation, or degrading language.
- Violent behaviour or threats of violence, whether explicit or implied.

4. Harassment, Discrimination, and Humiliation

There will be no:

- Harassment or humiliation of any kind.
- Discriminatory behaviour or language, including but not limited to racial, sexual, gender-based, or homophobic harassment.
- Actions intended to embarrass, isolate, or demean another individual.

5. Property and Personal Belongings

- Damaging, stealing, or interfering with another person's clothing or property is strictly prohibited.

6. Alcohol, Food, and Drink Safety

There will be no:

- Forced or coerced consumption of drink (including alcohol) or food.
- Peer pressure or expectation to consume alcohol, food, or substances against one's will.

7. Dangerous Substances and Concoctions

There will be no:

- Creation of potentially harmful concoctions or mixtures, including but not limited to:
 - Mixtures involving alcohol (e.g. alcohol shots or excessive mixing).
 - Chilli, nuts, raw food, or other substances that may cause harm or allergic reactions.
 - Any inclusion of bodily fluids or unsanitary materials.
- Forced or coerced consumption of such concoctions or mixtures.
- Peer pressure or expectation to participate in the above.

Responsibility and Reporting

- All members have a responsibility to uphold this Code of Conduct.
- Any breach, or concern about a potential breach, should be reported to the appropriate club, society officer or members of the Students' Union. Alternatively, the University can be contacted on reporting@hsu.ac.uk
- Breaches of this Code of Conduct may result in disciplinary action, including suspension or removal from the team or society, and referral to the University's disciplinary proceedings.

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